

**North Carolina Education Lottery Commission Meeting  
Meeting Minutes**

**Tuesday, August 15, 2023**

**WebEx/Teleconference**

*Commissioners in Attendance:*

Ripley Rand, Chair  
Cari Boyce  
Lindsey Griffin  
Joshua Malcolm  
Jason Roth  
Pamela Whitaker  
Chris Hayes  
Nigel Long  
Randy Jones

*Select Staff in Attendance:*

Mark Michalko  
Billy Traurig  
Frances Little  
Greg Bowers  
Randy Spielman  
Marbet Cuthbert  
Damen Harris  
George Walker

*Other Participants:*

Benjamin T. Spangler, *Assistant Attorney General,*  
*Department of Justice*

*The North Carolina State Lottery Commission meeting was held on Tuesday, August 15, 2023, at 5:32 p.m. via WebEx.*

Chair Ripley Rand opened the meeting thanking everyone for attending the called meeting.

Billy Traurig, Chief Legal Officer, made meeting announcements.

Chair Rand made the standard ethics announcements. He concluded by inquiring if anyone had a known conflict of interest with respect to any matter coming before the Commission at the current meeting. Commissioner Jason Roth advised that he had a conflict of interest regarding the first agenda item, Digital Instant Games and Associated Items; he recused himself.

Roll call of the Commissioners was taken.

Attendees recited the Pledge of Allegiance.

**Online Digital Games and Associated Items**

Randy Spielman, Deputy Executive Director of Product Development and Digital Gaming, provided detailed information concerning the e-Instant Digital Games action item, including a Games Overview; Responsible Gaming; and Projections and Personnel. Greg Bowers, Deputy Executive Director of Finance,

Administration, and Security, addressed the Commission regarding the Budget Impact of the proposal. An online digital game video demonstration was also provided for the Commission.

Questions from the Commission were answered by Randy Spielman, Greg Bowers, Mark Michalko, (Executive Director) Benjamin Spangler (Assistant Attorney General) and Billy Traurig.

Chair Rand called for a motion to approve offering of Digital Instant Lottery games through the Lottery’s Online Play Platform; the new positions; and budget adjustments as proposed by staff as well as a directive for staff to move forward towards launching the Digital Instants as soon as possible.

Commissioner Joshua Malcolm made the motion and Commissioner Cari Boyce seconded the motion. A roll call vote was taken, yielding: five (5) yea votes and two (2) nay votes. Commissioner Roth recused himself from the vote; Commissioner Griffin was not present for the vote. The motion passed.

**Compensation Study Follow Up and Salary Pay Grade Adjustment**

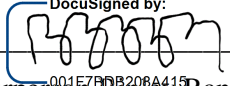
Marbet Cuthbert, Director of Human Resources, discussed with the Commission the Salary Pay Grade Structure that the Commission approved on June 21, 2023, and the proposal that the Commission eliminate the paygrade 100. Questions proposed by Commissioners were answered by Marbet Cuthbert.

Chair Rand called for a motion to approve the revised salary structure grid by deleting paygrade 100. Commissioner Pamela Whitaker made the motion and Commissioner Nigel Long seconded the motion. A roll call vote was taken and passed unanimously.

Chair Rand thanked Commissioner Malcolm for bringing this part of the issue to the attention of the Commission during the prior meeting and in follow-up discussions.

**Other Business**

With no other business to discuss, Commissioner Rand called for a motion to adjourn, which was made by Commissioner Boyce and seconded by Commissioner Whitaker. There was no discussion regarding the motion. Chair Rand asked for a roll call vote, which passed unanimously with eight (8) votes. The meeting adjourned at 6:46 p.m.

DocuSigned by:  
  
Chairperson Ripley Rand

9/28/2023

Date